

The A.P.B.U. Newsletter

Published by the Association of Professors of Bishop's University

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All other Executive Committee Members can be found at <http://www.apbu.ca/article/executive-2013-2014>

Welcome from Ginny Stroehrer, APBU President

I would like to welcome all to a new academic year at Bishop's! This is going to be a busy year for the APBU as we become acquainted with the many new senior administrators and managers on campus. As well, we are beginning preparations for another round of both academic negotiations, which will begin Spring 2015, and staff negotiations which kick off late next Fall. Over the year, we will be electing negotiating teams and identifying those issues that will be taken into negotiations. Please be thinking of issues or concerns that you feel should be brought forward.

We are also planning a get together for the end of the month, a time that we can all meet and start placing faces to names. Please set aside Tuesday, September 30th, from 5 to 7 to come and share a drink and snacks. "Plus ones" are more than welcome!

We have several new faces and several returning faces to this year's Executive. Please feel free to contact any one of us if you have any questions, suggestions, concerns or would simply like to get to know some of your representatives.



Dr. Ginny Stroehrer

**Don't Forget to
mark Tuesday,
September 30th,
on your
Calendars!**

**Come to the
APBU "five to
seven" in the
Eleghorn Room**

**"Plus Ones" are
welcome**

It's that time again. Do you think you could be a good negotiator?

Negotiations to establish the next collective agreements for the Full-time Faculty and Librarians and Contract Faculty units begin in the spring of 2015. Elections to determine the members of the negotiation teams will take place at the fall meeting of the APBU, which will take place in October. As defined in the new constitution of the APBU, the following posi-

tions must be filled.

Full-time Faculty and Librarians Unit:

A Chief Negotiator with three Assistant Negotiators

Contract Faculty Unit:

A Chief Negotiator with two Assistant Negotiators

If you are interested in putting your name forward for one of these positions, please submit a completed nomination form to the APBU office (McGreer 304).

Nomination forms will be made available in a forthcoming e-mail.

Welcome New Members

Stine Anderson, FT, Psychology

Marie- Esther Barrier, Health Clinic

Robert Burns, Development Officer, Capital Campaign

Michael Cardinal-Aucoin, CF, biology

Emily Anne Crist, Librarian

Alison Darcy, CF, Drama

Svetlana Davis, CF, Business

Malé Fofane, CF, Education

Patrick Herring, Security

Nathalie Hivert, FT, Business

Catherine Hogue, Assistant to the Dean of Student Affairs

Mark Lebenski, CF, Business

Lorianne Leblanc, Con. Ed. Secretary

Francine Leng, CF, Music

Caroline McCormack Enright, Practice Teaching Assistant

Natalie Pelletier, Career and Vocational Counselor

JoAnne Pitek, Sessional, Business

Shushan Zhao, CF, Computer Science

Caucus anyone?

Our new APBU Constitution, ratified at our APBU General Meeting last spring, is now in effect. One of the constitution's new elements is the inclusion of unit caucus meetings where unit executives meet to discuss business particular to their unit. These meetings serve to enhance the efficiency of the Executive Committee meetings; they also increase the transparency of the work done by the APBU because all unit members are invited to attend their unit's caucus meetings. Yes...if you have an issue that you would like to discuss with your union or would merely like to contribute to the conversation, all you have to do is email the vice-president of your unit and he -- this year, all of the V.P.'s are male -- will inform you of the next caucus meeting. It should be noted that parts of any meeting may be held *in camera* due to the sensitive or private issues involved.

With this in mind, don't be shy to participate in the workings of your union by attending a unit caucus meeting.

You make pension contributions and pay union dues, ...

Each member of the full-time faculty, librarians and staff units contributes 9.2% of their gross salary to the pension fund. Additionally, 2.05% of contributors' gross pay goes toward paying off the current pension fund deficit.

This amount varies depending on the number of contributors (salarial mass) and market performance (investment of pension funds).

Once hired, all full-time faculty, librarians, contract faculty, and staff become APBU bargaining unit members and contribute 1% of their gross salary to the APBU as union dues.

...but are you an APBU member?

If you wish to enjoy the political privileges of union membership, such as voting for collective agreement ratification or running for office, you must make a one-time payment of \$2.00 to become APBU members. *If you have not yet made the \$2.00 payment, you may do so at the APBU office (McGreer 304.).*

What's up with the Usher Program Review???